



# ADULT TRAINING BULLETIN

Winter 2009

Issue 5

## Who's Who?

*County Commissioner*  
 Jenny Newman  
 7 Chapel Street, Astwood Bank,  
 Redditch, B96 6DA  
 01527 893330  
 cc@newmans.org.uk  
*Deputy County Commissioner (Programme)*  
 Ann Clark  
 10 Birchfield Drive, Stourport-on-Severn, DY13 8UE  
 01299 826862  
 ann@raclark.fsnet.co.uk  
*Deputy County Commissioner (Adult Support):*  
 John Day  
 1 Brookmill Close,  
 Colwall, Malvern, WR13 6HY  
 01684 541966 07967 334924  
 jdaybrookmill@aol.com  
*ACC(Explorer Scouts) & County Scout Network Commissioner*  
 Bob James  
 Wyche Cottage, Plough Lane,  
 Tibberton, Worcs., WR9 7NQ  
 01905 345688  
 acc.es@btinternet.com  
*ACC Activities*  
 Rob Williams  
 20 Muskoka, Bewdley, DY12 2BJ  
 01299 402621  
 rob@williams\_bewdley.fsnet.co.uk  
*Local Training Managers:*  
*Bromsgrove*  
 Val Fitzpatrick  
 20 Bewell Head, Bromsgrove  
 B61 8HY  
 01527 837060 07973 518416  
 valcubladylady@talktalk.net  
*Evesham*  
 Vacancy—refer to DCC(AS)  
*Kidderminster, Severn & Teme*  
 Faith Burgess  
 13 The Lea, Kidderminster, DY11 6JY  
 01562 637345 07885 988176  
 faith.burgess@blueyonder.co.uk  
*Pershore*  
 Ruth Owen  
 9 The Dovecote, Charlton,  
 Pershore, WR10 3LL  
 01386 860712 07977 044806  
 ruthowen2001@yahoo.co.uk  
*Redditch*  
 Vacancy—refer to DCC(AS)  
*Ross-on-Wye*  
 Jenny Bundy  
 2 Parbrook Cottages, Walford,  
 Ross-on-Wye, HR9 5QP  
 01989 564678 07885 130469  
 jennybundy@aol.com  
*South Marches*  
 Nick Mason  
 105 Three Elms Road, Hereford,  
 HR4 0RN  
 01432 371310 07831 323401  
 nick.mason@talktalk.net  
*The Malverns*  
 Vacancy—refer to DCC(AS)  
*Worcester:*  
 Nigel Brooks  
 57 Melbourne Street Worcester  
 WR3 8AX  
 01905 28587 07795 956689  
 nigelb57ms@aol.com

## Another summer over—look ahead!

This has been another very busy year for the Training Team; lots of courses and, naturally, the on-going management of the training for those of you currently working towards your Wood /Badges.

This year we have seen an increase in the number of Leaders undergoing training because we have been successful in recruiting more adult help for Scouting. This is happening across the country and proves that the Movement continues to provide the sorts of experiences that young people demand. Having said that, we must not be complacent—there is still a need for more adult help and we now have an improved appointment process which is designed to provide the appropriate support for Adults new to Scouting. We all have a part to play in this—see the article on page 2.

To help you with planning your programmes and activities we have prepared the training calendar through to March 2011 and you will find details elsewhere in

this bulletin. Indeed such is the demand for training premises and camp sites that we have already had to provisionally book the residential venues for 2011 and the programme for that year will also be available shortly!

I repeat my plea for feedback from your training experiences. We are always keen to receive feedback from participants—so please feel free to let me have your thoughts on the training you have received—what you enjoyed and any ideas that you might have on how the provision of training in the County could be improved.

Training in the County could not happen without the hard work of a lot of people—Local Training Managers, Trainers, Tutors and Training Advisers. A really big thank you to you all. Keep up the good work.

We wish you all a very happy Christmas and good Scouting over the next twelve months.

## Weekend experiences prove popular

The weekend residential courses this year were over subscribed!



There is a lot more time for participants to get to know each

other and to share experiences and, perhaps most importantly, to have FUN.

There are three weekend courses planned for 2010—why not give it a try—enjoyment guaranteed!

### Elsewhere in this issue:

New Appointments Process—update  
 Scout Active Support  
 Details of courses for 2010/2011

## The New Appointment Process—an update

In the last Adult Training Bulletin we wrote about the new appointment process, which became operative on 5th October 2009.

The County and the Districts have appointed the members of their new Appointments Advisory Committees and they will be operating the new process from now on.

The new process is designed to:

- Be more welcoming and supportive
- Ensure adequate checks are made without being threatening to the new volunteer
- Ensure the process is simpler and easier to understand
- Treat all adult appointments equally.

### The Stages of Appointment

All appointments pass through four defined stages:

- **Application:** where a line manager agrees to support an adult applying for an appointment;
- **Approval:** where independent checking concludes that this person is suitable for an appointment and includes agreement from the relevant body, CRB clearance, Scout Association internal clearance and (where appropriate) two references;
- **Appointment:** where the relevant Commissioner or body makes the appointment; and
- **Induction:** where the line manager ensures that the adult receives a high quality induction from the moment a person volunteers to help through to full appointment and beyond.

The new scheme has been introduced ahead of the new national regulations designed to protect young people that will come into place over the next 18 months. These procedures are being moved forward by the newly created Independent Safeguarding Authority (ISA). For many months the Scout Association has been working with the ISA and the Home Office to make sure this scheme, which is designed to protect young people, is implemented in an efficient manner.

You may have seen articles in the national press about the potential effect of the new regulations on Leaders and parents and in particular the need for registration.

The facts are these:

- Currently there is no change from the system we operate where all adults who have unsupervised access need to complete a CRB check.
- Registration will take place from July 2010 for new volunteers to the Movement. At this stage it is anticipated that existing adults working with the Movement will have five years to register.
- If a parent or other adult who has regular contact with a Scout Group (eg Occasional Helper) has contact with our Members they will need to be registered with the scheme.
- The ISA has defined what this type of contact means. Specifically it is:
  1. More than once a month
  2. Three or more occasions in a 30 day period (e.g. at one specific event)
  3. Overnight (which means between 02.00 and 06.00)
- Parents who make informal private arrangements with their friends and neighbours to take their children to Scout meetings in their own cars are specifically excluded from this scheme.
- All adults in Scouting who have unsupervised access to youth Members are currently required to undergo a CRB records check and hold a valid disclosure certificate.
- This ISA registration process will be free for volunteers. It is likely that the new registration process will be very similar to the current process of obtaining a criminal records disclosure.

The Association is working with the ISA to implement the scheme over the next 18 months and more details will be published in *Scouting* magazine when they become available.



*It is possible to look happy on a training course!!*



## More Support for your Groups

The Scout Fellowship is changing.

Scout Active Support will replace Scout Fellowship in a phased transition that will run from 5 September 2009 to 31 December 2010. The County Commissioner will determine when the change is to be made in this County.

Scout Active Support Units will be led by a Manager, appointed by the responsible Commissioner, who will be responsible for ensuring that support is given to local Scouting. The Scout Active Support Manager will hold or be working towards a Wood Badge.

Each Scout Active Support Unit will enter into a Service Agreement with the County, District or Group as appropriate. The Agreement will identify the role of the Unit, what support it will be providing and the development role of the County, District or Group as appropriate.

This is an exciting opportunity for the development of support for Scouting in the county. It will provide an effective vehicle for adults wishing to support Scouting but for whom a role in a Group is not appropriate.

There will be no limit to the number of Units that can be established—they can be “general purpose” Units supporting the work of the County, District or Group or they can be “role specific”; e.g. providing specific support for a Gang Show or a Camp Site.

Over the coming months the County Team will be developing a strategy for the transfer of Fellowship to its new identity.

For more information: [www.scouts.org.uk/activesupport](http://www.scouts.org.uk/activesupport)



### APPLICATION CLOSING DATES

Applications **MUST** be made prior to the closing dates.

The closing date for courses, except the modular weekends, is three weeks prior to the date of the course.

**FOR THE MODULAR WEEKENDS AT BLACKWELL COURT THE CLOSING DATE IS TWELVE WEEKS PRIOR TO THE DATE OF THE COURSE.**

This is to ensure that we do not incur cancellation charges should there be insufficient applications.

### NON-ATTENDANCE

*Despite a plea last year, over the last twelve months there has been a further increase in the number of applicants who have failed to attend courses for which they have been allocated places. Not only does this sometimes prevent another Learner attending but it also causes the Course Director real problems.*

*The issue is particularly critical for the Module 16 Nights Away courses where last minute cancellations can result in tutor groups becoming unviable.*

*We accept that on occasions illness can prevent learners attending but on many occasions the reasons for non-attendance have been spurious.*

**PLEASE ENSURE THAT, IF YOU ARE UNABLE TO ATTEND A COURSE ON WHICH YOU HAVE BOOKED A PLACE, YOU LET US KNOW AS SOON AS POSSIBLE**

### TRAINING ADVISERS

The work of a Training Adviser is crucial to the success of our training scheme. The work can be very rewarding. Although we have nearly 100 Training Advisers in the County we do need more. If you feel you could perform this important role please contact your Local Training Manager who will be pleased to discuss the role in more detail.

### NIGHTS AWAY PERMITS

Applicants for the Module 16 (Nights Away) courses should note that attendance on the course does **NOT** lead automatically to the issue of a Nights Away Permit. These are administered by the Nights Away Advisers in each District, from whom further details may be obtained.

### USEFUL LINKS

[www.scouts.org.uk](http://www.scouts.org.uk)  
[www.scoutbase.org.uk](http://www.scoutbase.org.uk)

**PROGRAMME OF COURSES JANUARY 2010 – MARCH 2011**

Date	Mod	Title	Time	Venue
17 January 2010 ***	21	Growing the Movement (Managers)	day	PYPLC
	22	Section Support		
21 February 2010 ***	5	Fundamental Values of Scouting	day	PYPLC
	8	Skills of Leadership		
	9	Working with Adults		
28 March 2010	36	Special Needs	a.m.	PYPLC
11 July 2010	7	Valuing Diversity	a.m.	PYPLC
	15	Challenging Behaviour	p.m.	PYPLC
19 September 2010	13	Growing the Movement (Section Leaders)	a.m.	PYPLC
	14	Young People Today	p.m.	PYPLC
25 September 2010	11	Administration (Section Leaders)	p.m.	PYPLC
	20	Administration (Managers)		
26 September 2010	12	Providing a Balanced Programme	day	PYPLC
17 October 2010	25	Assessing Learning	day	PYPLC
21 October 2010	23	Safety for Managers	eve.	PYPLC
24 October 2010	17	Activities Outdoors	a.m.	PYPLC
	18	Practical Skills	p.m.	PYPLC
7 November 2010	24	Managing Adults	day	PYPLC
	26	Supporting Adults		
23 November 2010	19	International	eve.	PYPLC
23 January 2011 ***	21	Growing the Movement (Managers)	day	PYPLC
	22	Section Support		
20 February 2011 ***	5	Fundamental Values of Scouting	a.m.	PYPLC
	8	Skills of Leadership		
	9	Working with Adults		

\*\*\* On these multi-module days attendance at the whole day is essential  
because the programme will integrate the modules

**NIGHTS AWAY COURSES**

Date	Mod	Title	Time	Venue
16 May 2010	16	Nights Away (All Sections)	day	Blackwell Court
11,12,13 June 2010			w/e	Kinver
6 June 2010	16	Nights Away (All Sections)	day	Blackwell Court
25,26,27 June 2010			w/e	Kinver

**MODULAR WEEKENDS**

Date	Mod	Title	Time	Venue
MW1- 12,13,14 March 2010	5	Fundamentals	w/e	Blackwell Court
MW3 - 1,2,3 October 2010	7	Valuing Diversity		
	8	Skills of Leadership		
Residential Weekend SECTION LEADERS	9	Working with Adults	w/e	Blackwell Court
	12	Balanced Programme		
	15	Challenging Behaviour		
MW2– 7,8,9 May 2010 Residential Weekend SECTION LEADERS	11	Administration (Section Leaders)	w/e	Blackwell Court
	13	Growing the Movement (Sect. Leaders)		
	14	Young People Today		
	17	Activities Outdoors		
	18	Practical Skills		
	19	International		