



ADULT TRAINING BULLETIN

Autumn 2007

Issue 3

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Just Another Year

Well, its not really just another year—it's another century!

Hopefully you are all enjoying the excitement of our centenary and all the various events despite the awful camping weather. Most experts blame global warming but surely the Centenary of Scouting and the multitude of Centenary Camps are the most likely reasons for the wet weather!

This has been a difficult year for the Training Team. At the beginning of January our good friend and colleague, Shirley Daniels, passed away suddenly. Her death was a great loss to Scouting in the County and in particular to Adult Training. As a result we had to re-arrange a number of programmed courses and I am grateful to those affected for their understanding.

The County has been re-organized under the stewardship of our County Commissioner; my responsibilities have been extended to include Scout Fellowship, Special Needs and Child Protection, the latter being primarily in the capable hands of Val Fitzpatrick.

In this, our third Training Bulletin, I have included the programme of courses for the next year. Similar to previous years but with some changes—notably to the Nights Away courses which will now comprise a full day and a weekend. This will give more time on camp for practical activities.

We will continue to be prepared to add more training opportunities to the programme if the demand so justifies.

John Day
Deputy County Commissioner
(Adult Support)



Weekend Courses Successful!!

We have now run two weekend courses providing participants with the opportunity to achieve six modules over the weekend whilst having a lot of fun at the same

time. Further weekend opportunities are included in the programme for next year; give the idea some thought. It is a good way to complete your training.

Elsewhere in this issue:

Following up the success of the World Jamboree

Details of courses for 2008/2009

Did You Visit the Jamboree? WHAT NEXT?

If you did, I am sure that, like me, you were impressed by the scale of the organization—everything from the transport arrangements to the displays was amazing! The enthusiasm for our Movement evident of the faces of all the Scouts; the friendliness of the staff at all of the national displays; indeed everything about the whole event served to re-kindle our enthusiasm for this wonderful Movement—after all 28 million people cannot be wrong!

On our day visit the courier on our coach was from Finland (how pleased she was that we had Finnish Scouts on the coach) and we were taken on



a guided tour by Italian and Swiss members of the International Service Team. What other organisation has such talent available to it?

The publicity given to the Jamboree—the national press and media have been fantastic—will have generated enormous interest in Scouting. Several articles, including an excellent editorial in *The Telegraph* have highlighted that, like so many voluntary organizations we continue to have real difficulty in recruiting and retaining sufficient adult volunteers to enable us to meet the ever increasing demand for Scouting by young people.

Later this year we have another opportunity to try to resolve this situation via the Sainsbury's Scout Community Week in October.

The partnership between Sainsbury's, the Scouts and the new youth volunteering charity **v** consists of a number of different projects over a period of three years and aims to increase the number of volunteers in Scouting (particularly those aged 16-25) as well as help Scout Groups fundraise and improve their presence in local communities.

Sainsbury's is donating £150,000 to the Scouts, which will be directly matched by **v**, with the aim of recruiting over 1,000 new youth volunteers into

Scouting. This money will be spent on marketing the opportunities that Scouting offers to Sainsbury's colleagues, their families and customers. This will be done through a number of different methods including advertising in Sainsbury's magazine and websites, in store events, articles and interviews in employee newsletters as well as the presence of Scout Groups in their local stores during Scout Community Week.

By engaging its own colleagues into the recruitment drive, Sainsbury's hopes that colleagues will benefit from the personal development opportunities available through the Scouts training programme. All volunteers will be eligible for full accreditation that reflects the skills and knowledge learned; skills that are easily transferred into the work environment.

To see the advert in the June issue of *Fresh Ideas* magazine go to www.scouts.org.uk/sainsburys/downloads/Fresh_ideas_ad.pdf. There is a lot more information on www.scouts.org.uk.

If we are to be successful in recruiting more adults into Scouting, we have to follow all the correct procedures—this doesn't just mean completing all the paperwork—AA and CRB forms—it includes the essential elements of SUPPORT that we MUST provide for all adults new to Scouting.

We all have a part to play in providing this support. The primary role is with the new adults Line Manager—usually the Group Scout Leader.

Headquarters have published some excellent new material to assist both Line Managers and Learners in the provision of support.



These can be purchased from the Information Centre or downloaded from Scoutbase at this link <http://www.scoutbase.org.uk/support/resources/index.htm>

Sainsbury's
Try something new today

Supported by
v Inspiring
a million
more young
volunteers

Think back to when you started as an adult volunteer. Did you find yourself in difficulty when people talked in the Scouting language; did people talk to you about things you were expected to understand but nobody had bothered to explain then to you? Did you wonder who (or what) the ADC(CS) was? What on earth is a “programme zone”?

Or were you one of the lucky ones?

Did your line manager provide you with a pack of essential information? Information which you needed to help you get through the first few weeks. Did your line manager chat to you regularly to see how things were going; how you were finding your new life in Scouting? Did the other adults in the Group make you welcome; ensure that you were fully involved in the work of the

Section and the Group and that you were part of the team?

We MUST ensure that all adults new to Scouting are lucky ones. It MUST NOT be a lottery. Scouting needs you to be part of the support team. If we have put a lot of effort into recruiting people why do we risk losing them by not providing the support they need in the early days of their work in the Movement.



If you would like any advice on the preparation of induction packs for adults new to Scouting or, indeed any aspect of support please contact any member of the Training Team and we will be pleased to assist.

NIGHTS AWAY (MODULE 16) COURSES—NEW ARRANGEMENTS

Next year the Nights Away (Module 16) courses will be extended to include a full day and a camping weekend. This change follows feedback from previous courses when participants have told us that they have not had sufficient time during the camping weekend to practice the camping skills and that too much time has been taken up by theoretical sessions. With the additional time created we will be able to cover more of the theoretical content of the course on the first day and therefore have more time for the practical skills during the weekend. The first day of the course will be held on a camp site so that some practical work can also be achieved.

We are always pleased to receive constructive feedback from course participants as it does enable improvements to be made.

NIGHTS AWAY PERMITS

Applicants for the Module 16 (Nights Away) courses should note that attendance on the course does **NOT** lead automatically to the issue of a Nights Away Permit. These are administered by the Nights Away Advisers in each District, from whom further details may be obtained.

VALIDATION SESSIONS

We are aware it is often difficult for Learners and Training Advisers to arrange validation sessions. To assist Learners to validate their learning “Drop In” validation sessions will be arranged during the year at local venues. At one of these sessions experienced Training Advisers will be on hand to assess learning. Learners will need to provide the necessary evidence to enable the Training Adviser to validate the learning. For details of the next session in your area, please contact your Local Training Manager.

SMALL GROUP COURSES

The programme of Modular Courses will be supplemented by additional small group sessions if there is sufficient demand from Learners who are unable to attend one of the programmed courses. These small group sessions will be arranged at locations around the County dependent upon the applicants.

Learners who are unable to attend one of the programmed courses should notify their Local Training Manager, also providing details of days/dates when they are not available. If there is sufficient interest a small group session will be arranged as soon as possible.



ADULT TRAINING SCHEME - PROGRAMME OF COURSES - JANUARY 2008– MARCH 2009

Date	Mod	Title	Time	Venue	Director(s)
27 January 2008***	21 22	Growing the Movement (Managers) Section Support	day	PYPLC	John Day
24 February 2008	36	Special Needs	a.m.	PYPLC	Alan Tutton
15 June 2008 ***	5 8 9	Fundamental Values of Scouting Skills of Leadership Working with Adults	day	PYPLC	John Day
6 July 2008	7	Valuing Diversity	a.m.	PYPLC	Val Fitzpatrick
6 July 2008	15	Challenging Behaviour	p.m.	PYPLC	
21 September 2008	11 20	Administration (Section Leaders) Administration (Managers)	p.m.	PYPLC	John Day
27 September 2008	13	Growing the Movement (Section Leaders)	a.m.	PYPLC	Val Fitzpatrick
27 September 2008	14	Young People Today	p.m.	PYPLC	Val Fitzpatrick
28 September 2008	12	Providing a Balanced Programme	day	PYPLC	Ann Clark
5 October 2008	17	Activities Outdoors	a.m.	PYPLC	Dave Denton
5 October 2008	18	Practical Skills	p.m.	PYPLC	Dave Denton
19 October 2008	25	Assessing Learning	day	PYPLC	John Day
21 October 2008	23	Safety for Managers	eve.	PYPLC	Dick Brocklehurst
12 November 2008	19	International	eve.	PYPLC	Ann Clark
23 November 2008	24 26	Managing Adults Supporting Adults	day	PYPLC	John Day
25 January 2009 ***	21 22	Growing the Movement (Managers) Section Support	day	PYPLC	John Day
8 March 2009	36	Special Needs	a.m.	PYPLC	Alan Tutton

*** On these multi-module days attendance at the whole day is essential because the programme will integrate the modules
PYPLC—Perdiswell Young Peoples Leisure club, Droitwich Road, Worcester

NIGHTS AWAY COURSES

Date	Mod	Title	Time	Venue	Director(s)
27 April 2008 16, 17, 18 May 2008	16	Nights Away (All Sections)	day w/e	Warren Oak Kinver	Val Fitzpatrick
7 September 2008 19, 20, 21 September 2008	16	Nights Away (All Sections)	Day w/e	Blackwell Court Kinver	Ann Clark

MODULAR WEEKENDS

Date	Mod	Title	Time	Venue	Director(s)
7, 8, 9 March 2008 Residential Weekend SECTION LEADERS	5 7 8 9 12	Fundamentals Valuing Diversity Skills of Leadership Working with Adults Balanced Programme	w/e	Blackwell Court	John Day
9, 10, 11 May 2008 Residential Weekend SECTION LEADERS	11 13 14 17 18	Administration (Section Leaders) Growing the Movement (Sect. Leaders) Young People Today Activities Outdoors Practical Skills	w/e	Blackwell Court	John Day