

TRAINING BULLETIN Autumn 2006

Welcome to our second Training Bulletin!

We have been thinking very hard about the way in which we deliver training in the County; we have listened to the comments made by Learners and Managers and as a result a number of changes have been made to the programme for next year.

The modular course programme has been retained but following the success of the residential weekend this year we have included two weekends for Section Leaders and one for Managers next year – these are an ideal way to meet new friends and tackle several modules at one go.

We have also listened to the concerns of Beaver Scout Leaders many of whom seem reluctant to attend Module 16 because “they will never go camping”. Next year one of the Module 16 courses will be specifically for Beaver Scout Leaders – it will still be held at Kinver but will not involve camping. Following validation of the module, those who attended this course will be able to obtain a Nights Away Permit specific to the Beaver Scout Section, subject, of course, to meeting the requirements of the Nights Away Adviser for their District.

In March we will again be running a Module 36 – *Special Needs* – course for anyone interested in this area.

Next year the number of places on all courses will again be limited so an early application is advisable. If demand is sufficient additional courses will be arranged.

In addition, the programme of Modular Courses will be supplemented by additional small group sessions if there is sufficient demand from Learners who are unable to attend one of the programmed courses. These small group sessions will be arranged at locations around the County dependent upon the applicants.

Learners who are unable to attend one of the programmed courses should notify their Local Training Manager, also providing details of days/dates when they are available. If there is sufficient interest a small group session will be arranged as soon as possible.

This year, once again, a number of people who have applied for places on courses and who have received the joining instructions have not arrived on the day. Naturally we understand that occasionally problems do occur at the last minute but it is very important that the Course Director is advised, preferably before the commencement of the course. If you can let us know a few

training steering group contact details

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01989 564678 07885 130469
jennybundy@aol.com

Pershore

No appointment – refer to Shirley Daniels

Hereford and Leominster

No appointment – refer to Shirley Daniels

Some other useful contacts:

The Scout Information Centre
Gilwell Park
Chingford
London E4 7QW

020 8433 7100

info_centre@scout.org.uk
www.scouts.org.uk
www.scoutbase.org.uk

Shortcut to Information centre catalogue:
www.sbuk.org.uk
www.scouts.org.uk/2007
www.scouts.org.uk/scoutsreunited

days before the course we may be able to offer the place to another learner who applied but was unable to gain a place on the course.

A copy of the new application form (issue five) is included with this bulletin. Please note that the closing date for applications for all courses will be three weeks before the date of the course.

Please ensure that the latest edition of the form (issue five) is used as this will provide essential information for the Course Director.

PLEASE REMEMBER TO LET US KNOW IF YOU CHANGE YOUR ADDRESS!

It is also essential that the applicants Line Manager also signs the form (or is aware that the application is being made if the form is submitted electronically).

The Line Manager, usually the Group Scout Leader, is responsible for ensuring that Leaders undertake the training needs identified in their Personal Learning Plans. Regular discussion and support is an essential part of the Adult Training Scheme.

In what order should I do my modules?

With our modular training scheme it is usual for the Learner to be able to apply for courses at their convenience. However, we would **STRONGLY RECOMMEND** that modules 5 (Fundamental Values of Scouting) and 12 (Providing a Balanced Programme) be completed **PRIOR** to attending Module 16 (Nights Away). We have found that some Learners attending Module 16 prior to attending Modules 5 and 12 have had some difficulty with the content of Module 16.

Some words about Validation

First of all – What is **PRIOR LEARNING**?

Put simply, Prior Learning is knowledge or skills that you have prior to undertaking a role in Scouting. It may be knowledge that you have obtained from your employment or profession or you may have retained it from your time as a Scout or Guide. How you achieved the knowledge or skill is not important. What is important is for you to be able to demonstrate to your Training Adviser that you not only have the skill or knowledge required to validate a particular module **BUT** that you can also apply that knowledge or skill in a Scouting context.

When the Personal Learning Plan is being agreed by the Learner and his/her Training Adviser the Learner should not hesitate to check whether or not they have the knowledge and skills needed for a particular module.

This approach is respectful of the new adult volunteer and what they bring with them and it builds their confidence. It also does not compromise our standards. We will want to be sure that they have the knowledge and skills we want, and that they can apply them in a Scouting situation, but they don't have to learn everything from our training scheme. This will surely make it easier for people to get involved in Scouting.

Secondly—new *VALIDATION OPPORTUNITIES*

We know that many of you are finding it difficult to make a date with your Training Adviser – you are all busy people and frequently there are simply not enough days in the week!

We are going to help to solve your problem!

To assist Learners to validate their learning “Drop In” validation sessions will be arranged during the year at local venues. At these sessions, experienced Training Advisers will be on hand to assess learning. Learners will need to bring with them suitable and sufficient evidence to enable the Training Adviser to validate their learning. Details of the next Drop In session in your area will be available from your Local Training Manager.

So pop along and get validating!

A word about Ongoing Learning

Last year's Bulletin contained a lot of information about Ongoing Learning. We explained that all warranted adults in Scouting are required to undertake some ongoing learning in order to maintain their warrant. The requirement is to undertake an average of five hours ongoing learning each year, calculated over the period of the warrant.

We explained that ongoing learning can come from a variety of sources

We even provided a form for adults to record their ongoing learning. We explained that the adult's Training Adviser will agree the first year's ongoing learning proposals prior to recommending the award of the Wood Badge. It will be the adult's Line Manager, usually the Group Scout Leader, who will be responsible for considering future plans for, and completion of, ongoing learning as part of the normal review process.

We told you that the appropriate Appointments Sub-Committee and the District Commissioner will formally assess the completion of the ongoing learning requirement at Warrant review. Completion of ongoing learning is a requirement for Warrant renewal. In cases where it has not been completed the District Commissioner may

renew an individual's Warrant for no longer than three months during which period the ongoing learning must be completed.

So how is it going? Are you recording your ongoing learning? Have you discussed your needs with your Line Manager? Is your warrant due for review in March 2007? If so, have you met the requirements? **It's time to get organised.**

E learning – making it work for you

Increasingly learners are finding it difficult to run e learning from their computers. On investigation it would appear that there are three main causes:

1) The latest Macromedia Flashplayer version 8 is not compatible with the version the e learning has been written in. To solve this, version 7 and lower can be downloaded from either

http://www.macromedia.com/cfusion/knowledgebase/index.cfm?id=tn_14266 or from the disk itself

2) Computers security settings are blocking the e learning.

To solve this,

- In Internet Explorer click on the 'Tools' menu.
- Select 'Internet Options' from the drop-down menu.
- In the Internet Options box select the 'Advanced' tab.
- Scroll down to 'Security'.
- Tick 'Allow active content from CDs to run on My Computer'.
- Click 'OK'.

g. The menu should now work properly.

3) Problems with the web browser Firefox. Some users have defaulted their web browser to Firefox which is not compatible to the e learning. The e learning runs through Microsoft Internet Explorer. To run the e learning the user will have to take the default off and select to run it through Microsoft Internet Explorer.

ADULT TRAINING SCHEME PROGRAMME OF MODULAR COURSES JANUARY 2007 – MARCH 2008

Date	Mod	Title	Time	Venue	Director(s)
28 January 2007 ***	21 22	Growing the Movement (Managers) Section Support	day	PYPLC	Shirley Daniels
18 February 2007	3 4	Tools for the Job (Section Leaders) Tools for the Job (Managers)	a.m.	PYPLC	Ann Clark
11 March 2007	36	Special Needs	a.m.	PYPLC	Alan Tutton
10 June 2007 ***	5 8 9	Fundamental Values of Scouting Skills of Leadership Working with Adults	day	PYPLC	Shirley Daniels
1 July 2007	7	Valuing Diversity	a.m.	PYPLC	Val Fitzpatrick
	15	Challenging Behaviour	p.m.	PYPLC	
9 September 2007	3 4	Tools for the Job (Section Leaders) Tools for the Job (Managers)	a.m.	PYPLC	Ann Clark
9 September 2007	11 20	Administration (Section Leaders) Administration (Managers)	p.m.	PYPLC	John Day
29 September 2007	13	Growing the Movement (Section Leaders)	a.m.	PYPLC	Shirley Daniels
	14	Young People Today	p.m.	PYPLC	Val Fitzpatrick
30 September 2007	12	Providing a Balanced Programme	day	PYPLC	Ann Clark
7 October 2007 ***	17 18	Activities Outdoors Practical Skills	day	PYPLC	Dave Denton
21 October 2007	25	Assessing Learning	day	PYPLC	John Day
23 October 2007	23	Safety for Managers	eve.	PYPLC	Dick Brocklehurst
14 November 2007	19	International	eve.	PYPLC	Shirley Daniels
25 November 2007	24 26	Managing Adults Supporting Adults	day	PYPLC	John Day
27 January 2008 ***	21 22	Growing the Movement (Managers) Section Support	day	PYPLC	Shirley Daniels
17 February 2008	3 4	Tools for the Job (Section Leaders) Tools for the Job (Managers)	a.m.	PYPLC	Ann Clark
9 March 2008	36	Special Needs	a.m.	PYPLC	Alan Tutton
21 October 2007	-	County Skills Day (complements Modules 17 & 18)	day	tba	

***** On these multi-module days attendance at the whole day is essential
because the programme will integrate the modules**

Details of the Nights Away Modules and the Modular Residential Weekends are given overleaf.

ADULT TRAINING SCHEME PROGRAMME OF RESIDENTIAL COURSES JANUARY 2007 – MARCH 2008

NIGHTS AWAY COURSES

Date	Mod	Title	Time	Venue	Director(s)
1 May 2006 11, 12,13 May 2006	16	Nights Away (All Sections)	eve. w/e	PYPLC Kinver	Val Fitzpatrick
13 June 2007 22,23,24 June 2007	16	Nights Away (Beaver Scout)	eve. w/e	PYPLC Kinver	Ann Denton
11 September 2007 21,22,23 September 2007	16	Nights Away (All Sections)	eve. w/e	PYPLC Kinver	Ann Clark

MODULAR WEEKENDS

Date	Mod	Title	Time	Venue	Director(s)
16,17,18 February 2007 Residential Weekend SECTION LEADERS	5 7 8 9 12 15	Fundamentals Valuing Diversity Skills of Leadership Working with Adults Balanced Programme Challenging Behaviour	w/e	Blackwell Court	John Day
11,12,13 May 2007 Residential Weekend SECTION LEADERS	11 13 14 17 18 19	Administration (Section Leaders) Growing the Movement (Sect. Leaders) Young People Today Activities Outdoors Practical Skills International	w/e	Blackwell Court	Shirley Daniels
9,10,11 November 2007 Residential Weekend MANAGERS	20 21 22 23 24	Administration (Managers) Growing the Movement (Managers) Section Support Safety for Managers Managing Adults	w/e	Blackwell Court	John Day

**NOTES: The closing date for applications is three weeks before the date of the course
PYPLC – Perdiswell Young Peoples Leisure Club, Worcester**

WE WOULD LIKE YOU TO BE A TRAINING ADVISER

Now is your chance!

What is a Training Adviser?

If you have just completed your training and achieved your Wood Badge you will be very aware of the essential help and support that Training Advisers provide to Learners. This role is essential to the smooth running of our Adult Training Scheme in the County and we are always looking for more Training Advisers.

We believe that the recent experiences of those who have just completed their training make them ideally qualified to guide and support new Learners.

We ask that all who have completed their training should try to help those who follow by

attending a Module 25 – *Assessing Learning* – course and becoming the Training Adviser for at least one new Learner. Who knows you might find that you have really enjoyed the experience of helping a new Learner and wish to continue in the role.

This is a new scheme for this County but similar schemes have been used in several other parts of the country and they appear to have worked well in two respects – firstly these schemes help to provide a fully comprehensive training scheme for all new Learners and secondly, they have proved to be a rewarding way in which those who have completed their own training can help those that follow them.

We hope that you will all take this opportunity.

2007

Next year will be an exciting but busy year of celebration of 100 years of Scouting. There will be many events and activities to look forward to. **BUT please remember that your Training is just as important.** Don't let the fun of the centenary stop you completing your training.

WHAT BETTER YEAR TO GAIN A WOOD BADGE.

The whole of the Training Team wish you all a really good centenary year.