



HEREFORD & WORCESTER SCOUT COUNTY ANNUAL REPORT & ACCOUNTS 2010-2011



Registered Charity No 505004

Charity Contact Address

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HEREFORD & WORCESTER SCOUT COUNTY COUNTY COMMISSIONERS REPORT 2010-2011

The Annual Report for the year April 2010 – March 2011 will be completed in two parts, first by Jenny Newman as County Commissioner up until December 2010 and then by Derek Barnes County Commissioner from January 2010.

Programme and Activities

The Activate Team have once again been fully booked with providing activities for young people to take part in and putting adults through their paces for the activity permit scheme for which revisions have been made this year.

Operation Bald Eagle was again an overwhelming sell-out and when I visited on the Sunday morning to make presentations they – adults and young people – looked thoroughly worn out, but all had huge smiles on their faces – another fun-packed weekend had been had by all.

Operation Camp Cockerel is a similar set up to Operation Bald Eagle, but for the Explorer Scouts, this was organised by Kidderminster District and again thoroughly enjoyed by all taking part.



2011 World Jamboree

The Unit has met several times during the year to prepare themselves for the event taking place in Sweden. A great deal of fundraising has taken place in many forms, from bag packing to a Gang Show in a day, performed by Redditch District. I am sure all young people and leaders will have a superb experience both at the Jamboree and with home hospitality – I say make the most of it.

Adult Support

Scout Fellowships across the County have had to prepare themselves to say farewell on 31 December and to get ready for the Scout Active Support in the New Year.

Training has continued in earnest with weekend modules fully booked and enjoyed by all. The appointment of Section Assistants has been welcome for those people able to help on a regular basis, but not wishing to complete the training modules. This move has reduced numbers on the list of people with outstanding training requirements. Compulsory Safeguarding training has been introduced so now on Review of Appointment, adults are required to have up-to-date First Aid, Safeguarding and a current CRB.

People

In August, Sylvia Summers was appointed District Commissioner for Redditch and has achieved much to date. Since July Nick Shacklock, 'on loan' from Warwickshire, has been acting District Commissioner for Bromsgrove and I thank him for the contribution he was able to make in the District. In Pershore, I worked alongside Bev Reilly to help find a way forward with recruitment of a District Executive.

Kinver Camping & Activity Centre

Similar to other sites in the current times, Kinver has been quieter this year. However, enhancement of buildings and facilities there has continued with improvements to the standard and flexibility of accommodation and to lower energy costs. Thank you to everyone there.

At the commencement of this Report I said that I completed my role as County Commissioner on 31 December 2010. I would like to thank all those that have supported me over the last four years, the County Team, members and the County Executive members. I have lovely memories of many Scouting activities that I have been able to take part in from section meetings to the Queen's Scouts Parade at Windsor in 2007 and all the Centenary celebrations that went on across the County.

Finally, my sincere good wishes to Derek on his appointment of County Commissioner and I encourage everyone to give him their support as he moves forward with plans to progress Scouting across Hereford & Worcester Scout County.

Jenny Newman

HEREFORD & WORCESTER SCOUT COUNTY
COUNTY COMMISSIONERS REPORT 2010-2011 (continued)

It was an honour and privilege to take over from Jenny at the beginning of January – but little did I know what I was letting myself in for! Unfortunately the nomination trawl for my successor as District Commissioner of The Malverns did not yield anyone currently able or willing to take on the role – so I have not managed to get free from that role yet! Various approaches have since been made to no avail, but we will be trying another trawl for nominations soon.

We had more success in Kidderminster where I am delighted that Julie Goodyear took over as District Commissioner in March. I would like to say a huge thank you to her predecessor Dave Denton for his 10 years as District Commissioner.

Unfortunately we were not successful in finding a new District Commissioner for Bromsgrove. Nick Shacklock stayed on as acting DC for another couple of months, but I have recently had to take on the role myself in order to move the District forwards.

Pershore District has also been of great concern and I am very grateful that I was able to persuade Jenny Newman to take on the acting District Commissioner role for a few months. Jenny has done a great job of stabilising the District.



As a result of the above, we have 5 District Commissioner searches in the County due to start before the end of 2011 and one in 2012! We hope we will be successful in every case – so please make sure you return your nomination papers!

Despite the above, I successfully completed all the items on my ambitious initial 3 month plan as County Commissioner, including a new County structure (effective from April) with three Deputy County Commissioners and an almost complete set of Assistant County Commissioners coming on stream this summer. We also now have a new County Development plan with regular reporting of progress. The key items for the next 18 months are:

1. The recruitment and retention of adult volunteers.
2. Improved internal and external communications.
3. Consolidation of Scout Network and progress made in growing its numbers.
4. Having effective Line Managers in place throughout the County, with Leaders also supported on a Sectional basis by effective ACCs and ADCs.

The transfer of the Activate Team from a Severn & Teme District Fellowship to a County Active Support Unit has also been successfully achieved. The County's Swedish Jamboree Unit are in the final stages of their preparation for their departure in July. We wish them well and will keenly watch their progress over the summer.

Our overall membership has increased by just under 2% - the fourth successive year of growth! For the first time in four years, membership fees have been increased slightly as a first step towards the higher costs of the successful residential adult training week ends.

Overall Scouting is about Fun, Challenge and Adventure and I delighted that both young people and adults enjoy this throughout the County. We could just do with some more adult volunteers!

Derek Barnes

AWARDS

Silver Acorn	Sylvia Summers	District Commissioner, Redditch
Award for Merit	Julie Balsom	County Duke of Edinburgh Award Adviser & Executive Member

**HEREFORD AND WORCESTER SCOUT COUNTY
A REGISTERED CHARITY NUMBER 505004**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
HEREFORD AND WORCESTER SCOUT COUNTY**

I report on the accounts of the Trust for the year ended 31 March 2011.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 43(3)(a) of the 1993 Act);
 - to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7)(b) of the 1993 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts present with those records. It also includes consideration of any unusual items or disclosures in the accounts and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's report

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with S41 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 1993 Act and the regulations made thereunderhave not been met: or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**John A Yelland OBE FCA
John Yelland & Company
Chartered Accountants
22 Sansome Walk
Worcester
WR1 1LS**

HEREFORD AND WORCESTER SCOUT COUNTY

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2011

	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2011</u>	Total <u>2010</u>
<u>Incoming Resources</u>				
Incoming Resources from Generated Funds				
- Voluntary income	11,696	8,109	19,805	21,252
- Activities for generating funds	12,212		12,212	13,693
- Investment income	1,031	111	1,142	2,539
Incoming resources from charitable activities	73,616		73,616	83,087
Other incoming resources	858		858	-
	-----	-----	-----	-----
<u>Total Incoming Resources</u>	<u>99,413</u>	<u>8,220</u>	<u>107,633</u>	<u>120,571</u>
	=====	=====	=====	=====
<u>Resources Expended</u>				
Cost of generating funds	10,590		10,590	12,211
Charitable activities	109,860	15,354	125,214	109,530
Governance costs	1,598		1,598	1,558
	-----	-----	-----	-----
<u>Total Resources Expended</u>	<u>122,048</u>	<u>15,354</u>	<u>137,402</u>	<u>123,299</u>
	=====	=====	=====	=====
<u>Net Incoming/(Outgoing) Resources</u>	<u>(22,635)</u>	<u>(7,134)</u>	<u>(29,769)</u>	<u>(2,728)</u>
<u>Other Recognised Losses</u>				
Unrestricted Gains/(Losses) on investment assets	308	47	355	1,503
	-----	-----	-----	-----
<u>Net Movement in Funds</u>	<u>(22,327)</u>	<u>(7,087)</u>	<u>(29,414)</u>	<u>(1,225)</u>
	=====	=====	=====	=====
<u>Reconciliation of Funds</u>				
Total Funds brought forward	548,680	39,921	588,601	589,826
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Total Funds carried forward	<u>526,353</u>	<u>32,834</u>	<u>559,187</u>	<u>588,601</u>
	=====	=====	=====	=====

HEREFORD AND WORCESTER SCOUT COUNTY

**SUMMARY BALANCE SHEET (without notes)
AS AT 31 MARCH 2011**

	<u>2011</u>		<u>2010</u>	
	£	£	£	£
FIXED ASSETS:				
Tangible fixed assets		397,301		406,251
Investments		28,698		27,498
		-----		-----
TOTAL FIXED ASSETS		425,999		433,749
CURRENT ASSETS:				
Stocks	18,942		14,931	
Debtors	65,881		13,959	
Cash at bank and in hand	143,877		173,021	
		-----		-----
TOTAL CURRENT ASSETS	228,700		201,911	
		=====		=====
CREDITORS: Amounts falling due within one year		95,512		47,059
		=====		=====
Net Current Assets		133,188		154,852
		-----		-----
NET ASSETS		559,187		588,601
		=====		=====
The Funds of the Charity:				
Unrestricted Funds		526,353		548,680
Restricted Funds		32,834		39,921
		-----		-----
TOTAL CHARITY FUNDS		559,187		588,601
		=====		=====

Approved by the Board of Trustees on
and signed on its behalf by:

Jan Newman

I E Newman

Trustee

**HEREFORD & WORCESTER SCOUT COUNTY
COMMITTEE STRUCTURE 2010-11**

President

David Blakey CBE QPM DL

Vice Presidents

John Constance
Sir John Cotterell
Arthur Davis
Paul Etheridge
Mac Sneath
Sam Sowden

County Commissioner

Jenny Newman (until 31/12/2010) Derek Barnes (from 1/1/2011)

Deputy County Commissioners

Ann Clark (Programme)
John Day (Adult Support)

County Executive (Trustees)

Jennifer Newman (until 31/12/2010) Derek Barnes (from 1/1/2011)
Ian Newman
Bob James
Maurice Harford
Jackie Mumford
John Plane
Alan Lane
Julie Balsom
Rob Nichols

Right of attendance

Dave Bramston, West Midlands Region Commissioner

Invited to attend

Dave Durose, Chairman Kinver Camping & Activity Centre

Sub-Committees-

Appointments

Mark Barfield
Trevor McAvoy
John Plane

Kinver Camping & Activity Centre

Dave Durose
Paul Cartwright
Val Burrett
Ian Newman
Jenny Newman (until 31/12/10)
Derek Barnes (from 1/1/2011)
Fern Fellowes
Ray Young
Dave Padgett
Alan Chadwick
Matt Hill (until 31/12/10)
Mark Beatrup
Invited to attend
Derek Elton
Jim Jukes
Fiona Lucas

Finance

Rob Nichols
John Plane
Ian Newman

Operation Bald Eagle

Ann Clark
Trevor Burgess
Tony Spires
Clive Taylor-Edwards
Farid Bahooshy
Clive Swatteridge

HEREFORD & WORCESTER SCOUT COUNTY
MEMBERSHIP AS AT 31 JANUARY 2011

<u>BROMSGROVE DISTRICT</u>		75
3 rd	Droitwich (St Peters)	67
1 st	Bromsgrove	27
3 rd	Bromsgrove	97
4 th	Bromsgrove	59
6 th	Bromsgrove	34
7 th	Bromsgrove (Fininstall)	48
1 st	Lickey	55
	Hagley Ramblers	106
1 st	Droitwich Spa	49
1 st	Barnt Green	66
		683

<u>EVESHAM DISTRICT</u>		53
1 st	Honeybourne	43
1 st	Littleton	38
2 nd	Evesham & Bengeworth	62
1 st	Evesham (Hampton)	49
1 st	Broadway	27
1 st	Badsey	75
		347

<u>SOUTH MARCHES DISTRICT</u>		90
1 st	Hereford (YMCA)	42
4 th	Hereford	121
7 th	Hereford (Tupsley)	84
8 th	Hereford	43
10 th	Hereford (Whitecross)	75
22 nd	Hereford	39
1 st	Bromyard	20
1 st	Burghill	10
1 st	Burley Gate	16
1 st	Holmer (Hereford)	62
1 st	Kingstone	40
1 st	Marden and District	53
1 st	Fownhope	36
	Kingsland	12
1 st	Leominster	30
1 st	Orleton	17
1 st	Weobley	36
		826

<u>KIDDERMINSTER DISTRICT</u>		73
1 st	Kidderminster Sea Scouts	57
21 st	Kidderminster Air Scouts	76
4 th	Kidderminster (Wolverley)	52
6 th	Kidderminster (Franche)	69
7 th	Kidderminster (Comberton)	56
8 th	Kidderminster (St John's)	90
9 th	Kidderminster (Spennels)	111
10 th	Kidderminster (Cookley)	39
11 th	Kidderminster (Harkaway)	29
12 th	Kidderminster (Blakedown)	100
14 th	Kidderminster (Birchen Coppice)	33
15 th	Kidderminster (Haberley)	63
		848

<u>PERSHORE DISTRICT</u>		32
7 th	Pershore (The Avonvales)	41
1 st	Bredon	64
1 st	Crowle	60
1 st	Elmley Castle	71
	Peopleton	73
1 st	Pershore	31
2 nd	Severn Stoke	41
		413

<u>REDDITCH DISTRICT</u>		65
1 st	Astwood Bank	81
1 st	Birchensale (Redditch)	35
1 st	Church Hill	32
1 st	Crabbs Cross & Hunt End	57
1 st	Matchborough (Redditch)	53
1 st	Redditch	46
11 th	Redditch-St Lukes Headless Cross	107
1 st	Winyates (Sea Scouts)	25
		501

<u>ROSS-ON-WYE DISTRICT</u>		16
1 st	Whitchurch	31
1 st	Aston Ingham	29
	Ross-on-Wye Scout Group	83
1 st	Walford	33
		192

<u>SEVERN & TEME DISTRICT</u>		51
	Areley Kings	82
	Clifton-on-Teme	45
	Stourport (Mid Severn)	55
1 st	Tenbury	52
	Abberley & Witley	50
1	Stourport (St Michaels)	60
1	Bewdley	82
3 st	Bewdley (Wribbenhall)	40
1 st	Far Forest	36
		553

<u>THE MALVERNS DISTRICT</u>		92
1 st	Malvern	76
1 st	Malvern Link	70
2 nd	Malvern	88
7 th	Malvern St Peter's & St Joseph's	62
1 st	Malvern Wells	47
1 st	Cradley	35
1 st	Colwall	72
1 st	Leigh	70
1 st	Upton on Severn	34
1 st	Ledbury	53
		699

<u>WORCESTER DISTRICT</u>		108
1 st	Worcester	84
2 nd	Worcester	101
3 rd	Worcester	74
5 th	Worcester	95
6 th	Worcester (Kempsey)	66
7 th	Worcester Powick & Callow End	54
8 th	Worcester (Hallow)	114
9 th	Worcester	93
10 th	Worcester	52
13 th	Worcester	28
16 th	Worcester	49
20 th	Worcester	68
		986

<u>H & W COUNTY</u>		39

GRAND TOTAL		6087
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